Working Days in Government Offices

1343. SHRI CHIMANBHAI MEHTA :

SHRIMATI MIRA DAS :

SHRI SOM PAL:

SHRI SARADA MOHANTY

Will the PRIME MINISTER be pleased to state :

(a) whether the efficiency of the Departments have increassed by adopting two off days in a week and increasing working hours;

(b) what are the numbers of Holidays, Festival days, off days in a year in the Government Departments;

(c) what are the number of working days and total off days on various occasions in a year ; and

(d) which are the developing countries having two off days in a week in Goverament Departments ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA) : (a) There has been no adverse effect on efficiency after introduction of 5-day-week system in June, 1985.

(b) and (c) The Central Govt. administrative offices observe 17 holidays in addition to weekly off on 52 Saturdays and 52 Sundays in a year. Some of these holidays may however fall on a Saturday or a Sunday.

(d) The information is not available with the Government.

Representation of Women in Bureaucracy

1344. SHRI MENTAY PADMANABHAM : Will the PRIME MINISTER be pleased to state :

(a) whether there is any proposal to ensure sufficient role for women in higher echelons of the bureaucracy ?

(b) whether it is a fact that very few women have been given postings at Joint Secretary level and above in 1991-92;

(c) if so, the reasons therefor; and

(d) what steps Government propose to take to ensure better placement for women officers in All India Services ?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRIMATI MARGARET ALVA): (a) The Government appreciates the need to ensure an increased role for women in the higher echelons of the bureaucracy.

(b) Fifteen lady officer (10 belonging to the IAS and 5 beonging to the other services) have been appointed to the posts of Joint Secretary / equivalent and above in various Ministries/Departments of the Government of India during the year 1991-92.

(c) and (d) The officers at these higher levels of the Government are selected for appointed on the basis of merit and suitability and also their availability, as per the guidelines and procedures prescribed for this purpose.